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From: [Matt Robertson <mrobertson@huththompson.com>](mailto:mrobertson@huththompson.com) [Save Address](#) - [Block Sender](#)

To: "kyle@orlemann.net" <kyle@orlemann.net> [Save Address](#)

Subject: Wages

Date: Sun, 25 Mar 2001 22:14:48 -0500

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Kyle,

I spoke with Tonjua Gray Saturday morning. She was a little unclear on your agreement, because she said you talked about it while you were rushing to the airport.

Her understanding was that you were to pay for all her taxes which included not only the payroll taxes but her federal and state tax. She was wanting to meet with her accountant on Tuesday and was wanting something to take to him for him to verify everything was OK.

Listed below is about where I feel her salary should be and what the semi monthly checks should be to cover all of her taxes.

Semi Monthly payment on 15th and 30th:

Gross		1,563
SS/Med	120	
Fed W/H	123	
State W/H		53
Co. W/H	16	

Net Pay 1,251

Annualized:

Gross		37,500
SS/Med	2,880	
Fed W/H	2,952	
State W/H		1,272
Co. W/H	384	

Net Pay 30,012

The amount that would have to be paid in on Martha's tax return in 2001 would be \$8,712 to cover the Payroll taxes and Federal withholding taxes.

She would also submit \$1,656 on her individual state return.

.../getmsg?curmbox=F000000001&a=cf39c3d3f0b3f615at97acac987768d3&msg=MSG9855798'3/25/01

The actual figures will be different than stated above because you have paid Tonjua for services earlier in the year. If you want these numbers added to the payroll amount, please forward me the amounts and dates paid to her earlier this year and we can figure them as payroll expenses.

If the above assumptions are to your satisfaction, please let me know and I can contact Ned Tonner to draft an employment agreement with an annual salary of \$37,500 paid semi-monthly. Tonjua also mention a two week severance clause if she was to be terminated. If there is anything else that needs to be added to the contract, let me know and I can pass it along to Ned.

Matthew L. Robertson, CPA
 Huth Thompson LLP <<http://www.huththompson.com/>>
 375 S. College Ave.
 PO Box 68
 Rensselaer, IN 47978
 219.866.5196
 Fax 219.866.5835
mrobertson@huththompson.com <mrobertson@huththompson.com>

What you do every day should contribute to giving your life meaning. If it doesn't, why are you doing it.

- D. Hutcheson -

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